

2023 Western Conference on Safety

Tuesday May 2nd, 2023

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| 7:00 am | Registration Opens <i>Regency Foyer (3rd floor)</i> |
| 7:30am | Tradeshaw Opens <i>Regency Ballroom "A" and Balmoral Room (3rd floor)</i> |
| 8:30—9:45am | Opening & Keynote: "Tornado Hunter: Risk Assessment & Management" - Greg Johnson: <i>Regency Ballroom "D" (3rd Floor)</i> |
| 9:45—10:15am | Tradeshaw & Coffee Break |
| 10:15—11:45am | 6A: "Safety Coach" - Christina Sestan, Citrus Coaching: <i>Regency Ballroom "D" (3rd Floor)</i> |
| | 6B: "Situational Awareness & Violence in the Workplace" - Gary McDougall, Conflict Solutions: <i>Plaza Ballroom (2nd floor)</i> |
| | 6C: "Fitness for Duty: Combining the Science and the Law" - Dan Demers, BSc, C-SAPA, Cann/Amm Occupational Testing Services and Norm Keith, B.A., J.D., LL.M., CRSP, Partner, KPMG Law LLP: <i>Georgia Ballroom (2nd Floor)</i> |
| | 6D: "Disaster Resiliency & Your Organization" - Pat Docking: <i>Oxford Room (3rd flr by elevators)</i> |
| 11:45—1:15pm | Lunch & Safety Tradeshaw (On Own for Lunch) |
| 1:15—2:30pm | 7A: "Battling Complacency: Address This Hidden Risk in Your Safety Management System" - Erin Quinn: <i>Georgia Ballroom (2nd Floor)</i> |
| | 7B: "Ergonomics for MSI Prevention: Utilizing a Systems Approach" Manu Nellutla, MBA, MPT, CCPE, CPHSA: <i>Oxford Room (3rd flr by elevators)</i> |
| | 7C: "Creating a Culture of Feedback in Safety" - Glen Sollors, Partner, Kwela Leadership & Talent Management: <i>Regency Ballroom "D" (3rd Floor)</i> |
| | 7D: "Introduction to Human Factors Approach to Incident Investigations" - Jenny Colman, MSc, CRSP & Heather Kahle, MSc, CRSP, Worker and Employer Services, Risk Analysis Unit, WorkSafeBC: <i>Plaza Ballroom (2nd floor)</i> |
| 2:30pm | Conference Concludes |

Tuesday Keynote

Tornado Hunter: Risk Assessment and Management

Tuesday May , 2023, 8:45—9:45 am *Regency Ballroom “D” (3rd Floor)*



Greg Johnson – Tornado Hunter

As the first person to live stream a tornado in Canada, Greg Johnson has had the type of career that most people only dream about. What drives a seemingly sane individual to chase a tornado for the opportunity for a perfect photo? Greg uses the metaphor of storm chasing to relate the message that situational awareness, preparation, and implementation are the real keys to success. Greg will take you on an emotional journey as he shares his stories and experiences. Taking risks in life is important, but there is a difference between taking risks and being reckless.

Session Block 6: Tuesday May 2, 2023 10:15—11:45am

Session 6A: Regency Ballroom "D" (3rd floor)

Safety Coach

As the safety expert in your organization you're responsible for providing pertinent safety information. But do you ever feel like you've slipped into a bit of a parental role of 'remind' people over and over and wondering why people don't show more initiative? In this session we'll explore how to use a coaching approach to shift this pattern by moving away from telling and solving and towards asking and developing. Leave with 3 simple coaching practices you can put into action immediately.

Speaker: Christina Sestan, Citrus Coaching.

Session 6B: Plaza Ballroom (2nd Floor)

Situational Awareness and Violence in the Workplace

On enhancing employee safety through situational awareness. In this interactive and engaging presentation you will explore the four various categories of potential violence in the workplace. These include: violence from people who have no legitimate relationship to your workplace yet are seeking to commit an offence such as theft, robbery, assault or abduction, violence perpetrated by customers who are unhappy, violence perpetrated by current or former employees and violence involving domestic situations spilling over into the workplace. The concept of situational awareness will be explored which involves employees being mindful of things going on around them in an ever changing and dynamic workplace.

Speaker: Gary McDougall, Conflict Solutions, Calgary Alberta

Session 6C: Georgia Ballroom (2nd Floor)

Fitness for Duty: Combining the Science and the Law

Managing impairment in the workplace is fundamental to every safety professional's goal of ensuring everyone makes it home safely. Most organizations face complexity and uncertainty regarding how to prevent and manage impairment on the job. To date, there is little guidance on a reliable approach to mitigate the related harm of an unfit worker that is broadly inclusive of the many forms of workplace impairment. This session is for safety professionals and senior leadership willing to consider incorporating aspects of a new standard created to offer a comprehensive harm reduction approach to impairment in the workplace.

Speakers: Dan Demers BSc, C-SAPA, Director of Business Development, CANN//AMM Occupational Testing Services and Norm Keith, B.A., J.D., LL.M., CRSP,

Session 6D: Oxford Room: (3rd Floor by Elevators)

Disaster Resiliency and Your Organization

With the growing number of natural disasters we are facing these days it is more important than ever to be "Disaster Resilient". Our presenter has spent her career in the disaster preparedness and response field working with such organizations as Transport Canada, 2010 Olympics and other major Canadian and US organizations. She shares her expertise on lessons learned from earthquakes, climate emergencies, terrorist attacks and pandemics centered on helping your organization and community prepare, survive and recover from disasters.

Speaker: Pat Docking

Session Block 7: Tuesday May 2, 2023 1:15—2:30pm

Session 7A: Georgia Ballroom (2nd Floor)

Battling Complacency: Addressing this Hidden Risk In Your Safety Management System

Inside the most comprehensive safety programs lurks a hidden risk. Is complacency preventing you from seeing potential new hazards? In this session learn to recognize the signs that confidence and routine are creating a false sense of security and stealing focus. See how other organizations are battling complacency effectively and construct your own solutions using proven techniques you can apply at your workplace.

Speaker: Erin Quinn

Session 7B: Oxford Room: (3rd Floor by Elevators)

Ergonomics for MSI Prevention – Utilizing Systems Approach

Provides an overview on Systems Approach, how it is used in Ergonomics and how to manage MSIs (Musculoskeletal Injuries) at the workplace. Ergonomics is a systems discipline applying systems philosophy and approach. The importance of taking a systems approach to ergonomics is that the issues which lead to problems are usually much more complex than a simple change in the specific task, the specific machine or the individual aspects of the work. Any change in one element can cause changes in other aspects of the overall task.

Speaker: Manu Nellutla, MBA, MPT, CCPE, CPHSA,

Session 7C: *Regency Ballroom "D" (3rd floor)*

Creating a Culture of Feedback in Safety

Following safety procedures and recommendations is critical and needs to be addressed – not always easy. How do you create a work environment where employees hold each other accountable in being safe and not relying on the boss to always do so? You will learn how to create a culture of feedback through tools that make it easier to provide feedback in a way that will increase the chance of lasting behavioral change.

Speaker: Glen Sollors, Partner, Kwela Leadership & Talent Management, Vancouver BC

Session 7D: *Plaza Ballroom (2nd Floor)*

Introduction to a Human Factors Approach to Incident Investigations

Why use the Human Factors approach in investigations? The human factors approach is key to understanding how people interact with the workplace system. This understanding of how workers' decisions and actions made sense to them at the time, in the context of their workplace is fundamental to advancing safety, conducting thorough investigations and developing practical, yet effective prevention control measures.

This session will provide participants with principles and practices to conduct effective investigations.

Speakers: Jenny Colman, MSc, CRSP, & Heather Kahle, MSc, CRSP, Worker and Employer Services, Risk Analysis Unit, WorkSafeBC

Conference Concludes